

**APPENDIX A: 2024-2025 COMPENSATION SCHEDULE**

Effective 7/1/2024

<b>RANGE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>A Nutrition Services I</b>	<b>\$16.79</b>	<b>\$17.29</b>	<b>\$17.81</b>	<b>\$18.34</b>	<b>\$18.89</b>
<b>B Nutrition Services III</b>	<b>\$18.05</b>	<b>\$18.60</b>	<b>\$19.15</b>	<b>\$19.73</b>	<b>\$20.32</b>
<b>C Custodian</b>					
<b>Paraeducator III</b>	<b>\$19.10</b>	<b>\$19.67</b>	<b>\$20.26</b>	<b>\$20.87</b>	<b>\$21.49</b>
<b>Administrative Assistant III</b>					
<b>Paraeducator IIIA</b>					
<b>D Health Assistant</b>	<b>\$20.41</b>	<b>\$21.02</b>	<b>\$21.65</b>	<b>\$22.30</b>	<b>\$22.97</b>
<b>Administrative Assistant IV</b>					
<b>Bookkeeper</b>					
<b>Custodian Lead (HS only)</b>					
<b>Engineer I</b>					
<b>Nutrition Services Specialist</b>					
<b>E Warehouse I</b>	<b>\$22.25</b>	<b>\$22.92</b>	<b>\$23.61</b>	<b>\$24.32</b>	<b>\$25.05</b>
<b>Accounting Technician</b>					
<b>Administrative Assistant V</b>					
<b>Maintenance II</b>					
<b>F Payroll Clerk</b>	<b>\$23.24</b>	<b>\$23.94</b>	<b>\$24.65</b>	<b>\$25.39</b>	<b>\$26.16</b>
<b>G Engineer II</b>	<b>\$24.29</b>	<b>\$25.02</b>	<b>\$25.77</b>	<b>\$26.55</b>	<b>\$27.34</b>
<b>Internship Coordinator</b>					
<b>CREST School Garden Coordinator</b>					
<b>ISEF Program Coordinator</b>					
<b>School Engagement Specialist</b>					
<b>H Transition Specialist</b>	<b>\$25.38</b>	<b>\$26.14</b>	<b>\$26.93</b>	<b>\$27.74</b>	<b>\$28.57</b>
<b>Engineer III</b>					
<b>IT Specialist</b>					
<b>I Maintenance III</b>	<b>\$26.50</b>	<b>\$27.29</b>	<b>\$28.11</b>	<b>\$28.95</b>	<b>\$29.82</b>
<b>J Maintenance IV</b>	<b>\$29.40</b>	<b>\$30.28</b>	<b>\$31.19</b>	<b>\$32.13</b>	<b>\$33.09</b>
<b>K Athletic Trainer</b>					
<b>Journeyman Craft Specialist</b>	<b>\$34.41</b>	<b>\$35.44</b>	<b>\$36.50</b>	<b>\$37.60</b>	<b>\$38.72</b>
<b>Licensed Journeyman Carpenter</b>					
<b>Licensed Journeyman Electrician</b>					
<b>Licensed Journeyman HVAC</b>					
<b>L Licensed Journeyman Plumber</b>	<b>\$46.83</b>	<b>\$48.24</b>	<b>\$49.69</b>	<b>\$51.18</b>	<b>\$52.71</b>

**APPENDIX A: 2024-2025 COMPENSATION SCHEDULE**

Effective 7/1/2024

<b>RANGE</b>		<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>A</b>	<b>Nutrition Services I</b>	<b>\$19.46</b>	<b>\$20.04</b>	<b>\$20.64</b>	<b>\$21.26</b>
<b>B</b>	<b>Nutrition Services III</b>	<b>\$20.93</b>	<b>\$21.56</b>	<b>\$22.20</b>	<b>\$22.87</b>
	<b>Custodian</b>				
<b>C</b>	<b>Paraeducator III</b>	<b>\$22.14</b>	<b>\$22.80</b>	<b>\$23.49</b>	<b>\$24.19</b>
	<b>Administrative Assistant III</b>				
	<b>Paraeducator IIIA</b>				
<b>D</b>	<b>Health Assistant</b>	<b>\$23.66</b>	<b>\$24.37</b>	<b>\$25.10</b>	<b>\$25.85</b>
	<b>Administrative Assistant IV</b>				
	<b>Bookkeeper</b>				
	<b>Custodian Lead (HS only)</b>				
	<b>Engineer I</b>				
	<b>Nutrition Services Specialist</b>				
<b>E</b>	<b>Warehouse I</b>	<b>\$25.80</b>	<b>\$26.57</b>	<b>\$27.37</b>	<b>\$28.19</b>
	<b>Accounting Technician</b>				
	<b>Administrative Assistant V</b>				
	<b>Maintenance II</b>				
<b>F</b>	<b>Payroll Clerk</b>	<b>\$26.94</b>	<b>\$27.75</b>	<b>\$28.58</b>	<b>\$29.44</b>
<b>G</b>	<b>Engineer II</b>	<b>\$28.16</b>	<b>\$29.01</b>	<b>\$29.88</b>	<b>\$30.78</b>
	<b>Internship Coordinator</b>				
	<b>CREST School Garden Coordinator</b>				
	<b>ISEF Program Coordinator</b>				
	<b>School Engagement Specialist</b>				
<b>H</b>	<b>Transition Specialist</b>	<b>\$29.43</b>	<b>\$30.31</b>	<b>\$31.22</b>	<b>\$32.15</b>
	<b>Engineer III</b>				
	<b>IT Specialist</b>				
<b>I</b>	<b>Maintenance III</b>	<b>\$30.72</b>	<b>\$31.64</b>	<b>\$32.59</b>	<b>\$33.56</b>
<b>J</b>	<b>Maintenance IV</b>	<b>\$34.08</b>	<b>\$35.11</b>	<b>\$36.16</b>	<b>\$37.24</b>
	<b>Athletic Trainer</b>				
<b>K</b>	<b>Journeyman Craft Specialist</b>	<b>\$39.89</b>	<b>\$41.08</b>	<b>\$42.32</b>	<b>\$43.58</b>
	<b>Licensed Journeyman Carpenter</b>				
	<b>Licensed Journeyman Electrician</b>				
	<b>Licensed Journeyman HVAC</b>				
<b>L</b>	<b>Licensed Journeyman Plumber</b>	<b>\$54.29</b>	<b>\$55.92</b>	<b>\$57.60</b>	<b>\$59.33</b>

**APPENDIX B: 2025-2026 COMPENSATION SCHEDULE**

Effective 7/1/2025

<b>RANGE</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>A</b>	<b>Nutrition Services I</b>	<b>\$17.46</b>	<b>\$17.98</b>	<b>\$18.52</b>	<b>\$19.08</b>	<b>\$19.65</b>
<b>B</b>	<b>Nutrition Services III</b>	<b>\$18.78</b>	<b>\$19.34</b>	<b>\$19.92</b>	<b>\$20.52</b>	<b>\$21.13</b>
	<b>Custodian</b>					
<b>C</b>	<b>Paraeducator III</b>	<b>\$19.86</b>	<b>\$20.46</b>	<b>\$21.07</b>	<b>\$21.70</b>	<b>\$22.35</b>
	<b>Administrative Assistant III</b>					
	<b>Paraeducator IIIA</b>					
<b>D</b>	<b>Health Assistant</b>	<b>\$21.22</b>	<b>\$21.86</b>	<b>\$22.52</b>	<b>\$23.19</b>	<b>\$23.89</b>
	<b>Administrative Assistant IV</b>					
	<b>Bookkeeper</b>					
	<b>Custodian Lead (HS only)</b>					
	<b>Engineer I</b>					
	<b>Nutrition Services Specialist</b>					
<b>E</b>	<b>Warehouse I</b>	<b>\$23.14</b>	<b>\$23.84</b>	<b>\$24.55</b>	<b>\$25.29</b>	<b>\$26.05</b>
	<b>Accounting Technician</b>					
	<b>Administrative Assistant V</b>					
	<b>Maintenance II</b>					
<b>F</b>	<b>Payroll Clerk</b>	<b>\$24.17</b>	<b>\$24.89</b>	<b>\$25.64</b>	<b>\$26.41</b>	<b>\$27.20</b>
<b>G</b>	<b>Engineer II</b>	<b>\$25.27</b>	<b>\$26.02</b>	<b>\$26.80</b>	<b>\$27.61</b>	<b>\$28.44</b>
	<b>Internship Coordinator</b>					
	<b>CREST School Garden Coordinator</b>					
	<b>ISEF Program Coordinator</b>					
	<b>School Engagement Specialist</b>					
<b>H</b>	<b>Transition Specialist</b>	<b>\$26.40</b>	<b>\$27.19</b>	<b>\$28.01</b>	<b>\$28.85</b>	<b>\$29.71</b>
	<b>Engineer III</b>					
	<b>IT Specialist</b>					
<b>I</b>	<b>Maintenance III</b>	<b>\$27.56</b>	<b>\$28.38</b>	<b>\$29.23</b>	<b>\$30.11</b>	<b>\$31.01</b>
<b>J</b>	<b>Maintenance IV</b>	<b>\$30.58</b>	<b>\$31.49</b>	<b>\$32.44</b>	<b>\$33.41</b>	<b>\$34.41</b>
	<b>Athletic Trainer</b>					
<b>K</b>	<b>Journeyman Craft Specialist</b>	<b>\$35.78</b>	<b>\$36.86</b>	<b>\$37.96</b>	<b>\$39.10</b>	<b>\$40.27</b>
	<b>Licensed Journeyman Carpenter</b>					
	<b>Licensed Journeyman Electrician</b>					
	<b>Licensed Journeyman HVAC</b>					
<b>L</b>	<b>Licensed Journeyman Plumber</b>	<b>\$48.71</b>	<b>\$50.17</b>	<b>\$51.67</b>	<b>\$53.22</b>	<b>\$54.82</b>

**APPENDIX B: 2025-2026 COMPENSATION SCHEDULE**

Effective 7/1/2025

<b>RANGE</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>A Nutrition Services I</b>	<b>\$20.24</b>	<b>\$20.84</b>	<b>\$21.47</b>	<b>\$22.11</b>
<b>B Nutrition Services III</b>	<b>\$21.77</b>	<b>\$22.42</b>	<b>\$23.09</b>	<b>\$23.79</b>
<b>C Custodian Paraeducator III</b>	<b>\$23.02</b>	<b>\$23.71</b>	<b>\$24.43</b>	<b>\$25.16</b>
<b>D Administrative Assistant III Paraeducator IIIA Health Assistant</b>	<b>\$24.60</b>	<b>\$25.34</b>	<b>\$26.10</b>	<b>\$26.89</b>
<b>E Administrative Assistant IV Bookkeeper Custodian Lead (HS only) Engineer I Nutrition Services Specialist Warehouse I</b>	<b>\$26.83</b>	<b>\$27.63</b>	<b>\$28.46</b>	<b>\$29.32</b>
<b>F Accounting Technician Administrative Assistant V Maintenance II Payroll Clerk</b>	<b>\$28.02</b>	<b>\$28.86</b>	<b>\$29.72</b>	<b>\$30.62</b>
<b>G Engineer II</b>	<b>\$29.29</b>	<b>\$30.17</b>	<b>\$31.07</b>	<b>\$32.01</b>
<b>H Internship Coordinator CREST School Garden Coordinator ISEF Program Coordinator School Engagement Specialist Transition Specialist</b>	<b>\$30.60</b>	<b>\$31.52</b>	<b>\$32.47</b>	<b>\$33.44</b>
<b>I Engineer III IT Specialist Maintenance III</b>	<b>\$31.94</b>	<b>\$32.90</b>	<b>\$33.89</b>	<b>\$34.91</b>
<b>J Maintenance IV</b>	<b>\$35.45</b>	<b>\$36.51</b>	<b>\$37.61</b>	<b>\$38.73</b>
<b>K Athletic Trainer Journeyman Craft Specialist</b>	<b>\$41.48</b>	<b>\$42.73</b>	<b>\$44.01</b>	<b>\$45.33</b>
<b>L Licensed Journeyman Carpenter Licensed Journeyman Electrician Licensed Journeyman HVAC Licensed Journeyman Plumber</b>	<b>\$56.47</b>	<b>\$58.16</b>	<b>\$59.90</b>	<b>\$61.70</b>